

**St. Luke's Education department is seeking an Organizational Development Instructor for our Magic Valley (Twin Falls) location.** This role is responsible for assessing educational needs and designing, implementing and training Organizational Development (OD) programs (leadership development, training, succession planning, career development, selection process assessment, performance management etc.) that effectively meet the needs of the organization and complement the strategic vision of the Human Resources division. The Instructor serves as an integral member for educational operations; also plans and coordinates programs and recommends budget targets to ensure that educational resources are available across the organization.

**Minimum Qualifications:**

- ✓ Master's degree in Adult Learning/ Organizational Development or related degree preferred, or;
- ✓ Bachelor's degree with five years of experience in direct design and delivery of leadership and organizational development programs.
- ✓ Excellent oral and written communication skills.
- ✓ Ability to draft policies and guidelines.

From the blue skies of Boise to the world-famous mountains of Sun Valley, St. Luke's provides an award-winning health system with locations in Boise, Meridian (Magnet-Accredited hospitals), Wood River (Sun Valley), and Twin Falls. We are the largest private employer in Idaho, and provide our system staff of 7,400 employees and a medical staff of 970 physicians with numerous opportunities to grow professionally and in clinical practice.

Apart of the St. Luke's Health System is St. Luke's Magic Valley, a 165 bed hospital located 120 miles southwest of Boise. The backdrop for this facility is the quaint town of Twin Falls, ID; a growing community with strong agricultural roots, a dedication to family life, and a richness of western traditions such as farming, hunting, and fishing. If you're looking for a quality career and quality of life, choose St. Luke's and Idaho.

Apply online [www.stlukesonline.org](http://www.stlukesonline.org) and refer to posting #7383 or contact Bill Swigart 208-381-3282 or [swigartb@slrmc.org](mailto:swigartb@slrmc.org) with additional questions.